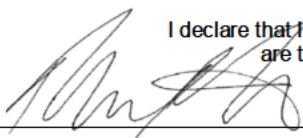


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 19-CA-299308	Date Filed 7/13/2022

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer  Starbucks Corporation		b. Tel. No. (206) 318-2212	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 2401 Utah Avenue, Suite 800 Seattle, WA 98134		e. Employer Representative  Howard Schultz, CEO	
		g. e-mail hschultz@starbucks.com	
		h. Number of workers employed approx. 500	
i. Type of Establishment (factory, mine, wholesaler, etc.) Coffee Shop		j. Identify principal product or service Food and Beverage	
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six months the Employer closed and/or threatened to close at least 16 stores in order to discourage union activity, retaliate against workers engaged in union activity and/or escape its obligation to bargain with the Union. See Attachment A. At stores where the Union is certified the Employer announced the change without notice to the Union or an opportunity to bargain. The Union seeks immediate 10(j) relief.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Workers United			
4a. Address (Street and number, city, state, and ZIP code)  22 South 22 <sup>nd</sup> St Philadelphia, PA 19103		4b. Tel. No. (646) 448-6414	
		4c. Cell No.	
		4d. Fax No. (215) 575-9065	
		4e. e-mail rminter@pjbwu.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union			
<p>6. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p> (signature of representative or person making charge)</p> <p>Barnard Iglitzin &amp; Lavitt LLP 18 West Mercer St., Ste. 400 Address Seattle, WA 98119</p>		Marina Multhaup, Attorney (Print/type name and title or office, if any)	
		Tel. No. (206) 257-6001	
		Office, if any, Cell No.	
		Fax No. (206) 378-4132	
e-mail multhaup@workerlaw.com			
Date 07/13/2022			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## **ATTACHMENT A**

The list of store closures alleged in this charge includes but is not limited to:

- Santa Monica & Westmount, West Hollywood, California
- Hollywood & Western, Los Angeles, California
- 1st & Los Angeles (Doubletree), Los Angeles, California
- Hollywood & Vine, Hollywood, California
- Ocean Front Walk & Moss, Santa Monica, California
- 2nd & San Pedro, Los Angeles, California
- 10th & Chestnut, Philadelphia, Pennsylvania
- 4th & Morrison, Portland, Oregon
- Gateway, Portland, Oregon
- 23rd & Jackson, Seattle, Washington
- Roosevelt Square, Seattle, Washington
- E. Olive Way, Seattle, Washington
- 505 Union Station, Seattle, Washington
- Westlake Center, Seattle, Washington
- Hwy 99 & Airport Rd, Everett, Washington
- Union Station Train Concourse, Washington, DC